



SNR INVESTIGATOR – COUNTER-TRAFFICKING PROGRAMS

Email: enquiries@global-eye.co

Global Eye (GE) is seeking qualified and experienced applicants for the role of **Senior Investigator**.

1. **The position is open to Australian residents only**
2. **This position does not support a remote placement**

POSITION TITLE: Senior Investigator / Head of Intelligence

JOB TYPE: Full time

LOCATION: C-TOC, nr Cairns

REPORTS TO: CEO

SALARY: \$80,000 p/a + 9.5% super

POSITION DESCRIPTION: The Senior Investigator will coordinate new & existing GE projects in Asia & Africa against wildlife, timber and human trafficking. Key tasks will include the collection, management and analysis of open and closed source criminal intelligence, managing field officers and coordinating the analytical team. Deliverables will include regular written reports and analytical products of a very high standard, positive relationship development with selected LE agencies and regulatory bodies. The role involves travel to various locations in Africa & Asia.

This is not a remote position. The incumbent will operate from the GE Counter-Trafficking Operations Centre (C-TOC) 45 minutes from Cairns in North Queensland. This is a performance-based role with clear milestones and deliverables. It is a challenging, dynamic and tremendously exciting position.

Duties:

- Work within existing protocols and GE structures to lead existing and new projects to uncover trafficking networks across specific regions of Africa & Asia
- Collect and collate verified and actionable criminal intelligence by developing and managing transnational counter-trafficking networks that inform on and infiltrate trafficking networks
- Prepare and execute short, medium and long term operational orders. Work as a key member of the GE team to structure, analyze and present data in professional written reports to law enforcement & regulatory agencies
- Prepare written client-ready reports using the Microsoft Office suite and briefings, ensuring a very high standard of presentation
- Provide solid leadership and direction to relevant HQ and field staff, including performance management and other HR obligations consummate with a senior staff role
- Provide strategic and tactical input to GE programs



- Ensure all incoming data is streamed, captured and exploited to best effect.
- Travel as required and maintain full communications at all times

THE CANDIDATE:

You will be a highly-motivated individual with relevant experience operating in Africa and/or Asia, and will not be risk averse. You will be highly adaptable and have a demonstrated, in-depth understanding of transnational illicit trade and criminal activity. With the ability to operate alone when required you will have a thorough understanding of the technologies, tools and methods to build transnational counter-networks. You will have strong situational awareness and relevant skills for operating in non-permissive environments.

You will possess exceptional written and oral communication skills, and the ability to coordinate several projects at once. You will have leadership skills and demonstrated experience successfully managing a team, including completing necessary administrative and staff supervision procedures.

The candidate will be expected to have excellent communications skills to represent the organization where required, and to produce high quality project reports. You will be able to demonstrate full utilization of Microsoft Office suite and have superlative written and oral communication skills, and the ability to prepare the level of written reporting demanded in the private sector.

Ideally he/she will have a keen interest in conservation and/or human rights though this is not essential.

SELECTION CRITERIA:

1. 7+ years experience in a criminal investigation and/or criminal intelligence (e.g. detective level) at an operational level
2. An in-depth understanding of the cultures and operating environment of Africa **and/or** Asia
3. Formal training and relevant experience in criminal intelligence & investigations (e.g. police, detective level) and solid experience with a range of contemporary tools and methodologies
4. Must have an adaptable, flexible approach to work, displaying honesty, integrity and a strong work ethic
5. Demonstrated abilities to manage covert criminal intelligence operations on illicit transnational supply chains
6. Sound informant management and surveillance skills, managing multiple human assets
7. Excellent decision-making and OPSEC skills for non-permissive locations
8. Demonstrated ability to assimilate large amounts of information and collate it into meaningful and credible analysis
9. Demonstrated ability to coordinate several projects at once and prioritise tasks accordingly
10. Demonstrated team leadership ability, excellent interpersonal skills
11. Excellent computer and report-writing skills, written and oral communication in English and experience in the development of intelligence briefs to support prosecution processes

DESIRABLE SKILLS:

1. Knowledge of CITES and international laws and regulations pertaining to the trade in persons and wildlife would be looked upon favourably

SUBMISSION PROCESS:

All submissions by email only: enquiries@global-eye.co

1. Submit a 1 page (max) cover letter stating your interest
2. Submit a brief 2 (page max) document outlining your relevant experience against the



selection criteria

3. Submit a comprehensive, fully checkable CV
4. Checkable references will be required for shortlisted applicants

Applications not meeting the selection criteria will not be considered.

ABOUT GLOBAL EYE: *GE is a unique and exciting non-state actor supporting conservation and human rights across much of the world, particularly in Africa and Asia. GE specializes in the collection and utilization of criminal intelligence on the illicit trade in wildlife, forest products and human beings. We work to directly support law enforcement and regulatory mechanisms and have relationships with relevant authorities and agencies worldwide, though we are not bound to those pathways. Global Eye is a vibrant organization and that encourages innovation and initiative. In 2017 GE will launch the Counter-Trafficking Operations Centre, an initiative that has attracted world-wide support. We run 3-5 long-term, transnational investigation profiles rather than multiple small projects. The work environment can be dynamic and fast paced and there is an expectation of high efficiency and output, occasionally with long hours. However, GE seeks to build a working environment that is creative and enjoyable and that allows for a strong work-life balance.*